

## Role Description

### International Board Trustee – Animal Welfare

#### Overall Responsibility

The overall responsibility of the Board of Trustees, and therefore of every trustee, is to safeguard the assets of the World Animal Protection and to ensure that the Charity achieves its objects and complies with its governing document, UK charity law, company law and any other relevant legislation. For this purpose, each trustee should have:

- A commitment to the objectives of the World Animal Protection;
- The ability to devote an appropriate amount of time and effort to the World Animal Protection, likely to amount to 8 days plus travel;
- An understanding and acceptance of the legal duties, responsibilities and liabilities of trusteeship under UK charity law.

#### Principle Duties

Each Trustee should work with other Trustees and senior staff to:

- Establish and promote the World Animal Protection's vision, principles, strategic aims and objectives;
- Ensure that policies, operations and priorities are in keeping with the aims of the World Animal Protection;
- Monitor and review the World Animal Protection's performance against the strategic aims and ensure that all activities fall within the Charity's stated objects;
- Monitor and assess performance for the World Animal Protection's key activities, and the long-term outcomes and impact of the World Animal Protection's work;
- Ensure that the World Animal Protection functions within the legal and regulatory framework of UK charity law and strives to achieve best practice in governance;
- Ensure the effective and efficient administration of the World Animal Protection and in particular the performance of the Chief Executive;
- Ensure the financial stability of the World Animal Protection;
- Uphold the fiduciary duty invested in the position, undertaking duties in the best interests of the World Animal Protection;
- Monitor significant changes in the external environment and ensure an appropriate response.

## Main Tasks

Each Trustee should:

### Strategy

- Take part in formulating and regularly reviewing the World Animal Protection's strategic aims and objectives;
- Contribute where appropriate specific skills, knowledge and experience in support of the World Animal Protection's objectives.

### Policy

- Be adequately informed about the work of the World Animal Protection;
- Play an active part in ensuring that the Board of Trustees exercises its responsibilities and fulfils its functions.
- In any discussion or communication with third parties, adhere to the Board's decision and the World Animal Protection's policies and safeguard the good name and values of the World Animal Protection.

### Practice

- Regularly attend and adequately prepare for meetings of the Board and any Committee;
- Perform such other tasks as may be requested from time to time by the Board, the Chair or the Chief Executive;
- Maintain good relations and communications with other trustees, acting together at all times;
- Respect and observe in practice the distinction between the duties of trustees and those of senior staff;
- Maintain good relations and communications with senior staff;
- Declare an interest in any matter in which s/he or any individual or organisation with which s/he is "connected" stands to gain an advantage and take no part in the decision made by the Board on that matter;
- Adhere to the Code of Conduct for Trustees of the World Animal Protection.

## Formal Undertaking

It should be understood that, by applying as a candidate for appointment to the Board of Trustees of the World Animal Protection, each trustee has accepted and agreed to the Role Description set out above and to the Code of Conduct, a copy of which is available on request.

## Key Requirements

Key Requirement Description
A commitment to the World Animal Protection's vision, principles and objectives
A willingness and ability to dedicate the necessary time and effort to World Animal Protection, (likely 8 days plus travel)
Knowledge and Experience: Extensive strategic leadership experience in an international and multi-cultural setting

Knowledge of charitable governance and operations
Understanding of the international policy environment
Demonstrable experience of building and sustaining high-value relationships with stakeholders and colleagues to achieve ambitious organizational objectives
Successful experience of operating at board level within the commercial, public and / or non-profit sectors
Skills:
Strategic vision: good independent judgement and the ability to think creatively
Ability to analyse information, assess performance and when necessary, challenge constructively
Ability to relate well to trustees and senior staff collectively and individually
Communication, interpersonal, ambassadorial and networking skills
The ability to manage difficult situations or conflict at a strategic level
Ability to speak up but also to work as part of a team
Impartiality, fairness and the ability to respect confidences
<b>Role Specific – Animal Welfare:</b>
Leading edge thinking in animal sentience
Thought leadership in animal advocacy conveyed with gravitas and credibility
Compelling communication and storytelling related to animals in the broader context of conservation, bio-diversity, the environment and climate change
Comfort with a moderate stance focusing on the achievement of systemic, sustainable change for animals

At World Animal Protection, we cherish diversity and inclusion. We understand that varied backgrounds, identities, and perspectives drive innovation and resilience in our pursuit of global animal welfare. We are committed to creating a workplace where every individual is valued, respected, and empowered to contribute their unique strengths, especially welcoming those from under-represented communities.

### Our Global Values

At World Animal Protection, our values and behaviours shape everything we do. We look for Trustees who model and champion them.

**Global:** We make decisions & act with a global mindset.

**Diverse and Inclusive:** We actively encourage and promote diversity, ensure all voices are heard and included and are committed to equal opportunities for all.

**Collaborative:** We work together and co-create to achieve lasting change.

**Agile:** We make change happen in a fast-moving world.

**Growing People:** We continually learn and develop.

**Accountable:** We are role models. We take responsibility for our actions and encourage others to do the same.

**Courageous:** We push boundaries, take risks and set ambitious targets.